



**COPPERMINE**  
FIELD HOUSE

# APPLICATION FOR EMPLOYMENT

*Please Answer All Questions. Please Print Clearly and Neatly.*

*Resumés Are Not A Substitute For A Completed Application. All Applications MUST include a resumé attached.*

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Position Applied For \_\_\_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_ Email \_\_\_\_\_

Telephone Number \_\_\_\_\_ Alternate or Cellular Number \_\_\_\_\_

Present Address \_\_\_\_\_ City \_\_\_\_\_ State & Zip Code \_\_\_\_\_

How long have you lived at your present address? Years \_\_\_\_\_ Months \_\_\_\_\_

Do you have your own vehicle for transportation?  Yes  No Current form of transportation \_\_\_\_\_

Desired Salary/Hourly Rate \_\_\_\_\_

Type of employment desired?  Full-time  Part-time Specify Hours \_\_\_\_\_

Are you willing to work weekends and/or evenings?  Yes  No Date you can start working if hired \_\_\_\_\_

What is your availability to work?  4pm-8pm Mon-Fri  9am-12pm Weekends Sat-Sun  Flexible

What location are you applying for?  Falls Road (Mt. Washington)  DuBurns (Canton)  Either

Have you previously applied for employment with this Company?  Yes  No

If Yes, when and where did you apply? \_\_\_\_\_

Have you ever been employed by this Company?  Yes  No

If Yes, provide dates of employment, location, and reason for separation from employment \_\_\_\_\_

Please list any sports you have participated in or that you have interest in coaching \_\_\_\_\_

Have you previously taught or coached children?  Yes  No If yes, please explain \_\_\_\_\_

Have you ever plead guilty or no contest to, or been convicted of any criminal offense?  Yes  No

**CRIMINAL OFFENSES ONLY:** If you answered Yes, to the above question, please provide the date(s) and explain so that individual circumstances can be considered.

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

Education	School Name and Location (Address, City, State)	Course of Study	Graduate?	# of Years Completed	Degree/Major
High School					
College					
Bus./Tech./Trade or Post College					

Honors Received \_\_\_\_\_

## WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service.

### EMPLOYER

Name \_\_\_\_\_ Address \_\_\_\_\_ Type of Business \_\_\_\_\_

Telephone \_\_\_\_\_ Job Title \_\_\_\_\_ Dates Employed From \_\_\_\_\_ To \_\_\_\_\_

Duties \_\_\_\_\_ Wages Start \_\_\_\_\_ Final \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ May We Contact?  Yes  No If No, why not? \_\_\_\_\_

What will this employer say was the reason your employment terminated? \_\_\_\_\_

How much notice did you give when resigning? \_\_\_\_\_ If none, explain \_\_\_\_\_

### EMPLOYER

Name \_\_\_\_\_ Address \_\_\_\_\_ Type of Business \_\_\_\_\_

Telephone \_\_\_\_\_ Job Title \_\_\_\_\_ Dates Employed From \_\_\_\_\_ To \_\_\_\_\_

Duties \_\_\_\_\_ Wages Start \_\_\_\_\_ Final \_\_\_\_\_

Supervisor's Name \_\_\_\_\_ May We Contact?  Yes  No If No, why not? \_\_\_\_\_

What will this employer say was the reason your employment terminated? \_\_\_\_\_

How much notice did you give when resigning? \_\_\_\_\_ If none, explain \_\_\_\_\_

Have you ever been terminated or asked to resign from any job?  Yes  No If Yes, how many times? \_\_\_\_\_

Has your employment ever been terminated by mutual agreement?  Yes  No If Yes, how many times? \_\_\_\_\_

Have you ever been given the choice to resign rather than be terminated?  Yes  No If Yes, how many times? \_\_\_\_\_

If you answered Yes to any of the above three questions, please explain the circumstances of each occasion. \_\_\_\_\_

## REFERENCES

Please list the names of additional work-related references we may contact.

Individuals with no prior work experience may list school or volunteer-related references.

Name	Position	Company	Work Relationship (i.e., supervisor, co-worker)	Telephone

## APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state, and local law.

If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information on this application, my resumé, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

**THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY.**

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the Company or its agents to confirm all statements contained in this application and/or resumé as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgement by the applicant and the parent or legal guardian that the Company, to the extent permitted by federal, state, and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to Company personnel who need to know, the applicant, and the applicant's legal guardian.

\_\_\_\_\_  
Parent/Legal Guardian

\_\_\_\_\_  
Date

## ALL APPLICATIONS MUST BE ACCOMPANIED BY A RESUMÉ

Please email your application and resume to:

[jobs@copperminefieldhouse.com](mailto:jobs@copperminefieldhouse.com)

or, mail to:

**Coppermine Fieldhouse**  
Attn: Job Application  
1400 Coppermine Terrace  
Baltimore, MD 21209